



Armed with 30 years of experience in learning and development, **Sharmini Suthan** is involved in business development, strategic planning and client servicing clients across the region. She has designed and facilitated programmes across a wide variety of industries.

Based in Singapore, Sharmini is the Managing Partner at **BeInClarity** which specialises in **Influence** and **Wellbeing & Leadership**. BeInClarity is the Country Partner for flowprofiler® in Singapore.

Countries that she has trained in Malaysia, Singapore, India, Indonesia, Philippines, Korea, Taiwan, China, Hong Kong, United States and the United Kingdom.

- Accredited trainer for Think on Your Feet® (Communications Skills)
- Accredited Master Trainer for Think on Your Feet® (Communication Skills)
- Accredited Interpreter for the flowprofiler® (Assessment)
- Accredited facilitator for LEGO Serious Play® (Innovation & Creativity Tools)

Summary of key project experiences

- Global Bank – project managed, stakeholder onboarding and delivered Business Presentation Skills workshops across Asia Pac / United Kingdom / United States as part of the bank's CFO transformation project.
- Pharma Co – rolled out Think on Your Feet® for the Global IT Hub team for 2 years.
- Professional Services Firm– delivered Think on Your Feet® and Business Presentation Skills for Senior Associates right up to Directors since 2001. Designed, project managed and co-facilitated the 2021 BeLIEVe Leadership Programme for virtual delivery.
- HR Exchange – project managed, designed, facilitated and hosted this quarterly event for senior HR practitioners and decision-makers in Singapore, Malaysia and Indonesia for 7 years.

Education / professional qualifications

Sharm has an MBA (Strategic Management) from the Strathclyde Graduate Business School in Glasgow, Scotland.



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With a candid and energetic style, Sharm helps professionals, leaders and talent communicate ideas for business results. She challenges executives to hone their thinking and articulation in high stakes situations while helping them maintain personal excellence without burning out.

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Clients & Partners

<ul style="list-style-type: none"> Aberdeen Asset Management Singapore Accenture Asia Agilent Technologies Malaysia AIA Malaysia Alliance Bank Malaysia Allianz Insurance Singapore Alstom Singapore ANZ Indonesia, Singapore BASF Singapore, Hong Kong, China, Thailand BD Greater Asia Borouge Singapore Cabot Chemicals Malaysia, Indonesia Chalmers International CIMB & iCIMB Malaysia Citibank Malaysia, Indonesia ConocoPhillips, Indonesia 	<ul style="list-style-type: none"> Danone Singapore, China, Indonesia Deutsche Bank AG Singapore, Hong Kong, UK, US Emerson Climate Technologies, China Ericsson, China Exness, Malaysia First Priority China Fonterra, Singapore Gamuda, Malaysia Givaudan, Singapore IBM, Singapore Infineon Technologies Asia Pacific Intel Korea, Malaysia, Singapore, Shanghai, Taiwan IJM Malaysia Johnson&Johnson Singapore Ken Everett Int 	<ul style="list-style-type: none"> Lazada Indonesia Keppel Land Singapore Maybank Microsoft India MSD Asia Novartis Pharmaceuticals Malaysia Northern Trust Singapore, India PayNet Malaysia Pfizer Singapore PPG China Prudential Assurance PwC's Academy Singapore PwC Indonesia SinarMas Land, Indonesia SP Setia, Malaysia
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