

LEADING WITH AUTHENTICITY



LEADERSHIP
CIRCLE 2026

Will it deliver the business results in 2026?



27th March 2026



8:30 AM – 12:30 PM



**Level 1, Idea Zone, Imazium,
Damansara Uptown**



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OVERVIEW

The world of work is changing faster than ever. The relentless march of AI, profound shifts in workforce values, and rising stakeholder expectations are challenging every leader to ask a fundamental question: in a world that demands quantifiable results and high performance, is there still room for our humanity?

Can being authentic still drive business results in 2026?

This is the central conversation we are convening at **The Leadership Circle 2025**—an exclusive gathering for those who believe that the future of leadership is not a choice between being human and being effective, but a synthesis of both.

Key takeaways :

- The Leadership Mirror - Leadership conversations to connect with authenticity
- The Practicality Test - Does our business need authenticity?
- The Business Case for Authenticity
- Authentic Leadership in Action - Case Studies
- The Core of Authentic Leadership - The formula for Authentic Leadership

hearts
& minds

01

The Trust Deficit: According to the 2024 Edelman Trust Barometer, trust in societal leaders, including CEOs, remains fragile. Employees and customers are increasingly skeptical of corporate jargon and demand transparency and accountability.

02

The War for Talent: Gen Z and Millennials, who will constitute the majority of the workforce by 2026, prioritize purpose-driven work, inclusive cultures, and leaders they can trust. A Gallup analysis highlights that these generations are not just looking for a paycheck; they are looking for a place to belong and a leader worth following.

03

The AI Revolution: As artificial intelligence automates tasks and reshapes roles, the uniquely human skills—empathy, ethical judgment, and the ability to inspire—become a leader's most valuable assets. Leading in the age of AI requires a deep sense of self and a clear moral compass.

In this context, authenticity is not a "soft skill." It is a strategic response to a complex and demanding new reality.



**Malar Villi
Suppramaniam**